

Environmental Policy

Purpose

The purpose of this policy is to clearly outline Port Authority of New South Wales' approach and expectations regarding the environment.

Scope & Application

This policy applies to all staff, contractors and Board of Directors at Port Authority of New South Wales.

Policy Statements

Port Authority of New South Wales is committed to ongoing collaboration with our people, customers, stakeholders and local communities to facilitate ecologically sustainable development and improve social and environmental outcomes in and around our ports. We are committed to protecting and preserving the environment in which we operate to minimise adverse impacts and enhance outcomes from any of our operations undertaken on land or water. As part of our commitment to protect the environment, we will:

1. Collaborate with the local community, regulatory authorities and other stakeholders aiming to understand their perspective, respect human rights and achieve improved environmental outcomes.
2. Comply with environmental laws and regulations, as well as environmental standards, whilst taking corrective actions if deficiencies are detected.
3. Enhance and protect the natural environment, contributing positively to biodiversity and ecological health, and prevent or mitigate the environmental impacts of our operations, including but not limited to impacts on air and water quality, biodiversity, soil and noise pollution, taking the precautionary principle into consideration.
4. Be a climate-resilient organisation that facilitates emissions reduction and climate adaptation in the maritime sector, taking into consideration international agreements, such as the United Nations Framework Convention on Climate Change and the Paris Agreement, as well as Commonwealth and NSW commitments.
5. Communicate performance regularly to keep our staff and other stakeholders engaged in the protection of the environment and prevention of pollution.
6. Minimise waste generation and manage the use of raw materials, energy, water and other resources and encourage staff and other stakeholders to do the same to minimise our environmental footprint.
7. Work with due diligence to responsibly identify, prevent and minimise environmental risks and maximise opportunities on port lands under our control and in our supply chain.
8. Promote a culture of shared responsibility through the development of specific environmental training and inductions that maintain a high level of environmental awareness and emergency preparedness.
9. Promptly investigate any incidents or non-conformities, co-operate with regulatory authorities and communicate actions required and/or taken to prevent reoccurrence.

10. Continually monitor, report and improve our Corporate Environmental Management Plan to enhance environmental performance.

Responsibilities and Policy Owner

The owner of this policy is the Senior Manager, Environment.

The owner of this policy is responsible for implementing this policy and for achieving the desired outcomes.

Related Documents

- [Corporate Environmental Management Plan](#)
- [Glebe Island & White Bay Port Noise Policy](#)
- [White Bay Cruise Terminal Noise Mitigation Strategy](#)
- [Sustainability Policy](#)
- [Sustainability Framework](#)
- [Work Health and Safety Policy](#)

Approval and Review

This Policy has been approved by the CEO.

The Policy Owner is responsible for ensuring:


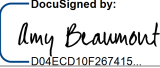
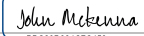
- This policy is updated every 24 months or as necessary; and
- Compliance to policy is achieved.

Version Control

The Document Owner will review this Policy every two years, in consultation with relevant stakeholders.

The next date for review is two years post signature.

Document History

Version	Document Control	Name	Role	Signature	Date
0.1	Draft	Fiona McKay	Principal Environmental Planner	via email	29/04/2026
1.0	Final Draft	Christa Sams	Senior Manager, Environment	 Signed by: Christa Sams DB4A2037D5CE4F7...	01-05-2026 12:33 PM AEST
1.0	Endorsement	Amy Beaumont	Group Executive, People, Environment and Legal	 DocuSigned by: Amy Beaumont D04ECD10F267415...	06-05-2026 9:10 AM AEST
1.0	Approval	John McKenna	Chief Executive Officer	 DocuSigned by: John McKenna BBC20D934C7C453...	07-05-2026 12:06 PM AEST